
**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

November 7, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, November 7, 2022, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Jesse Hill, Lynn Epps, Anne Evans, Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared “An Attitude of Gratitude” which builds a thought around thankfulness. Fulton Osler told a story of an old nurse who was born a slave. She not only attended his birth but that of his mother. He credits her for teaching him the greatest lesson he learned about thankfulness and contentment. He remembers setting across the table from her and thanking the lord for her vittles. Fulton told her that she got her vittles whether she thanked the lord or not. The old nurse told him that being thankful makes everything taste better. For many people poverty is not a condition of their pocketbook but a state of mind. If you are thankful for what you have then you are very wealthy indeed.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Dr. Ellis and Amanda Deaton for Certified and Classified Employees of the Month for Troy Elementary. Crystal Sessoms, Kindergarten Assistant was the classified winner. Chareta Green, Pre-K teacher was the certified winner.

Dr. Dale Ellis at this time recognized Mr. Jesse Hill, Board Member, for his twelve years of service on the Montgomery County Board of Education. Dr. Ellis stated that Mr. Hill joined the school board in December 2010. Mr. Hill has been a driving force making sure that we not only look after our teachers but our classified staff as well. He listens to his constituents and has always been an employee and student centered person.

Chairman DeBerry requested to hold the consent agenda until after closed session. The Board agreed to hold the consent agenda.

Chairman DeBerry called upon Mitch Taylor and Dale Smith with Anderson, Smith and Wike to discuss the audit report for last year. Mr. Smith stated that the report was clean with no errors and the district’s finances were expended properly. The audit report is divided into two sections one being finance and the other compliance. Our local fund balance did see an increase due to the COVID federal funding which allowed our district to conserve the local fund balance. Total assets were \$5,740,385. Montgomery County Schools has no issues and continues to maintain good financial shape.

Chairman DeBerry called upon Amanda Deaton, principal for Troy Elementary. Ms. Deaton and Future Forward Coordinator for Troy and Candor, Jodi Terry presented the Future Forward Program. The Future Forward program is funded by a five year grant and is a one on one tutoring program for K-3 reading only with focus on phonemic awareness and phonics. This is the first year that Montgomery County Schools has used this program and Montgomery County is currently the only school district in NC that has been chosen for this grant. The tutoring is for 90 minutes per week and takes place outside of the protected ELA and Math time. Student selection is done by school administration and is based on needs with primary focus on “bubble” students. The structured lessons are based on the science of reading and are individually customized to each child’s needs. Relationship building with the tutor and family engagement are key to the success of the program. Students will receive tutoring for one full semester and will then re-test to determine the student’s level of growth in reading. The goal of program is to build confidence and for the child to be reading at grade level or above at the completion of the semester.

Chairman DeBerry called upon Dr. Sharon Harrell, FirstHealth of the Carolinas to present the FirstHealth Dental Care Portable Program. This program has been funded by The Duke Endowment and is intended to provide dental care to underserved children which includes children on Medicaid, Health Choice or with no insurance at all by removing the common roadblocks such as transportation and parent work schedules. Most of these children served by this program have never had a dental exam or it has been over a year since they have been seen by a dentist. The portable program began on October 4th of this year at Star Elementary with 21 children receiving parent consent to receive dental services which include exams, X-rays, cleanings, sealants, SDF(silver diamine fluoride), and restorative with more extensive work to be done at the East or West Middle clinics. They have also provided dental care to students at Green Ridge (18), Mt. Gilead (16) and are currently at Candor (40). Hopefully, by providing a portable dental program, children will miss less school time, learn good dental habits and receive dental care in a more comfortable environment.

Chairman DeBerry called upon Susanna Kornegay, Director of Marketing and Strategic Communication. Ms. Kornegay presented the board with the Marketing Plan presentation. The objective of the Montgomery County Schools is to increase enrollment and maintain a positive presence on social media thru various forms of in person and virtual marketing. Ms. Kornegay discussed some of our Strengths, Weaknesses, and Opportunities (SW”OT”). She also noted that we now have a Marketing Committee that includes a Communication Liaison as well as two individuals at each school that will keep the schools website updated and will provide content to her for posting. The Marketing Team has also developed a series of initiatives to help the Montgomery County Schools reach its goal for enrollment and retention. Initiative number one is the Website, initiative number two is Social Media, initiative number three is Outreach, and the final initiative is Video Content. Each of the initiatives have a goal, action steps and a measure of success. We are also now on Instagram, Twitter and have a You Tube channel. The schools have been doing a great job keeping their information updated. Susanna will provide weekly updates and share in the Cabinet meetings. It was also suggested that we look into using examples of past graduates and their successes to help promote our district.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent’s Comments. Dr. Ellis presented “What is Impacting Student Learning” which consisted of the student comments from the Student Advisory Council meeting on September 19th. Principals selected two students from East and West Middle, Montgomery Central, Montgomery County Early College, and Montgomery Learning Academy to represent the school at the meeting. The students were asked

to list the positives and negatives at their schools, in the classrooms and future topics they would like to discuss. Some of the positives were great teachers, hands on exploratory classes, and college prep. Some of the negatives were class sizes, tight schedules, and dress code. The students were also ask to list topics they would like to see discussed in the future. Some listed were better nutrition choices, bathroom privileges, and phones at lunch.

Prior to going into closed session Lynn Epps stated that several people in the community had come to her with concerns regarding the cost of the elementary afterschool program and would like an update on where we currently stand with the funding. Dr. Ellis stated that we had sent out 82 letters to various groups that had given in the past. As of today we have received \$5500 and we are hoping that more will be coming in soon. We are currently exploring the possibility of providing a scholarship and providing \$50/mth to families who meet the guidelines with the hope of increasing the amount if more funds become available. We have also received an afterschool tutoring grant that could possibly help with costs. We are truly trying to help.

Chairman DeBerry then asked for a motion to go into closed session. Lynn Epps made the motion, with Cindy Taylor seconding. The board approved entering into closed session unanimously.

The following items were approved after the closed session with a motion by Bryan Dozier and a second by Jesse Hill:

- 1) Board Minutes from October 3, 2022
- 2) Personnel and Auxiliary Report

<p style="text-align: center;">Re MONTGOMERY COUNTY SCHOOLS PERSONNEL REPORT Tracy Grit, Associate Superintendent for Operations/HR November 7, 2022</p>
--

A. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/ Retirement</u>	<u>School/ Assignment</u>	<u>Effective Date</u>
1) Maria Jimenez Resignation	Montgomery Central Custodian	10/21/2022
2) Sharen King Resignation	Troy Elementary P.T. Custodian	9/29/2022
3) Dakota Griffin Resignation	Montgomery Central Firefighter Substitute/Assit.	10/04/2022
4) Laura Holt Resignation	Star Elementary Guidance Counselor	11/04/2022
5) Mary Morgan Retirement	Candor Elementary Kindergarten Teacher	12/01/2022
6) Penny Tofflemeyer Resignation	Mt. Gilead Elementary Guidance Counselor	10/18/2022
7) Jewel Hussey Resignation	Star Elementary P.T. Media Specialist	11/21/2022
8) Dwight Scott Resignation	Montgomery Central ROTC Instructor	11/17/2022
9) Sahud Huerta Resignation	Montgomery Central Custodian	11/10/2022
10) Lashonda Douglas Resignation	Montgomery Central Receptionist	11/04/2022
11) Delana Cagle Resignation	East Middle Physical Education	12/21/2022

12) Darthelia Ingram Candor Elementary 10/13/2022
Resignation Teacher Assistant/Bus Driver

B. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Mitchell Haas 10/24/2022	East Middle School Bookkeeper	Yes	Farren Wall
2) Kristin Moore 10/31/2022	Montgomery Central Custodian/Bus Driver	Yes	Maria Jimenez
3) Cleotilde Jacobo 10/31/2022	Candor Elementary P.T. Custodian	Yes	Wesley Maynor
4) Kelly Brewer 10/31/2022	Troy Elementary P.T. STEM Assistant	Yes	Cynthia Morgan
5) Anita DeBerry 10/04/2022	Montgomery Central GEAR UP Math Tutor	Yes	
6) Sarai J. Moreno 10/07/2022	Candor Elementary STEM Assistant	Yes	Shacorea Durham
7) Ashley Gardner 11/08/2022	Central Office Transportation Spec.	Yes	Yvonne Dunn
8) Delmar Dumas 10/26/2022	East Middle School P.T. Custodian	Yes	
9) Julie Mauldin 10/17/2022	All Locations Child Nutr. Substitute	Yes	

C. Report of the following certified sub. teacher list:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Caroline Steed 10/10/2022	Montgomery Central Exceptional Children	Yes	Julie Hurley

D. Upon recommendation, approval of principal recommendation for employment of the following probationary contract for the 2022-2023 school year as provided by General Statute 115C-325:

<u>Employee</u>	<u>School</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jackson Garner	Green Ridge Elementary School	Yes	Assistant Wrestling Mike Maness Head Wrestling
2) Gabriel Moore	East Middle School	Yes	
3) Samantha Holler	East Middle School	Yes	Danasia Dumas Ladies Basketball
4) Jay Myrick	Montgomery Learning Academy	Yes	

E. Upon recommendation of the superintendent, approval of the following coaches:

<u>School Location:</u>	<u>Coach/Sport</u>	<u>Record Check</u>	<u>Replacing</u>
West Middle School	Felicia Watkins Assistant Girls Basketball	Yes	Tanisha Bowden Ladies Basketball
	Kamrie Holder Head Girls Basketball	Yes	Damien Decatur Men's Basketball
	Jay Myrick Head Boys Basketball	Yes	Spencer Shaw Men's Basketball
	Garrett Griffin Assistant Boys Basketball	Yes	Ray Massey Men's Basketball
	Mike Chitavong Head Wrestling	Yes	John Weis Men's Basketball
East Middle School	Toshia Little Cheerleading	Yes	
	Talia Drake Cheerleading	Yes	
	Delana Cagle Head Girls Basketball	Yes	
	Gabriel Moore Head Boys Basketball	Yes	
	Chris Callahan Head Wrestling	Yes	
	Kenneth Lynthacum	Yes	

F. Upon recommendation of the superintendent, the approval of the following bus driver/monitor that is not a dual employee:

<u>Employee:</u>	<u>Record Check</u>
Sheila Stokes - Monitor	Yes

G. Report the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1. Wesley Maynor 11/08/2022	Candor Elementary P.T. Custodian	Central Office P.T. Custodian	
2. Josh Wilson 12/21/2022	West Middle Physical Education	East Middle Physical Education	Delana Cagle

3) Budget Resolution



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6311 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: November 7, 2022
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2023.

Fiscal Year 2022/2023 Budget Amendment # 2

State Funds

1) An increase of \$254,847.00 to the State Budget Fund (Fund 1):

\$10.00 increase to PRC 081 (Homeless Transportation) – This was the initial allotment received by the district to provide transportation to homeless students. Hopefully there will be additional funding.

\$2000.00 increase to PRC 056 (School Transportation) – These funds are to be used for tag, title and registration fees for the new bus the district received.

\$200,000.00 increase to PRC 055 (Cooperative Innovative High Schools (Early College) – This is the annual allotment provided by the state to fund our Early College.

\$748,940.00 increase to PRC 020 (International Faculty Exchange – Teachers) and a decrease of \$748,940.00 to PRC 001 (Classroom Teacher) – The district employs 10 international teachers through a state approved company named Educational Partners International. Funding to pay these international teachers is transferred from our classroom teacher allotment to a special budget code for paying international teachers.

\$23,771.00 increase to PRC 014 (CTE Programming) – These funds will be used for student credentialing in our CTE program.

\$29,066.00 increase to PRC 048 (Principal Growth Score Bonus) – This allotment is a bonus earned by our principals based on how their school ranked on end-of-grade test scores in comparison to the rest of the state. Those in the top 50% qualified for a bonus. The district had four principals to qualify.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) An increase of \$1,730,890.82 to the Federal Budget Fund (Fund 3)

\$6090.00 increase to PRC 204 (ESSER III School Psychologist) – Funding to pay a bonus to the district's psychologists.

\$210,827.00 increase to PRC 185 (ESSER III – Exceptional Children) – This represents the balance carried over from the 2021-2022 PRC 185 budget.

\$17,608.00 increase to PRC 186 (ESSER III – Pre-K Exceptional Children) – This represents the balance carried over from the 2021-2022 PRC 185 budget.

\$144,762.41 increase in PRC 109 (Rural and Low-Income Schools) - This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support all our schools.

\$1945.65 increase in PRC 119 (IDEA Targeted Assistance Pre-K) - This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support the PRE-K learners in all schools housing a Pre-K classroom.

\$36,628.23 increase in PRC 049 (IDEA Pre-School) - This represents the FY 2023 allotment plus carryover from last year's budget. These funds can be used to support the PRE-K learners in all schools housing a Pre-K classroom.

\$1,313,029.53 increase in PRC 060 (IDEA Exceptional Children) - This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support all schools.

Capital Outlay Funds

4) An increase of \$81,795.13 to the Capital Outlay Budget Fund (Fund 4):

\$52,025.13 increase to PRC 802 (Capital Outlay Expenses) – These were expenses related to several capital outlay projects that reimbursed by the county.

\$4100.00 increase to PRC 802 (Capital Outlay Expenses) – These funds were to fund a survey of the athletic fields at Montgomery Central High School and reimbursed by the county.

\$25,670.00 increase to PRC 120 (Transportation) – These funds were provided by the state to the district for the purpose of paying the annual lease payment on the new yellow bus received earlier this year.

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) An increase of \$3,600.00 to the Special Local Fund 8 Budget (Fund 8):

\$3600.00 increase to PRC 061 (Teacher Supply Donation) – These funds were given by members of the community to enable teachers to meet their classroom needs during the previous school year and were carried forward to the 2022-2023 school year.

7) Overall, these adjustments resulted in an increase of \$2,071,132.95 to the total 2022 - 2023 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 2

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 7th day of November 2022, passed the following resolution:
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100	State Revision #10 PRC 081	\$10.00	
1.3100	State Revision #10 PRC 056	\$2,000.00	
1.3100	State Revision #15 PRC 055	\$200,000.00	
1.3100	State Revision #18 PRC 014	23,771.00	
1.3100	State Revision #18 PRC 048	29,066.00	
	Net Change in State Revenues	\$254,847.00	
Expenses			
1.6000.081	Homeless Transportation	\$10.00	
1.6000.056	Transportation	\$2,000.00	
1.5000.055	Cooperative Innovative High Schools	69,032.94	
1.6000.055	Cooperative Innovative High Schools	130,967.06	
1.5000.001	Classroom Teachers	(748,940.00)	
1.5000.020	International Faculty Exchange Teacher	748,940.00	
1.5000.014	CTE Programming	23,771.00	
1.5000.048	Principal Growth Score Bonus	29,066.00	
	Net Change in State Expenses	\$254,847.00	
	Net Change in State Budget	\$254,847.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$27,877,895.00
Amount of Increase			\$254,847.00
Total Appropriation in Current Amended Budget			\$28,132,742.00

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenses			
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,646,016.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,646,016.00

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.4000.802	County Reimbursement	52,025.13	
4.4000.802	County Reimbursement	4,100.00	
4.3000.120	State funding for new bus	25,670.00	
4.4000.802			
4.4000.802			
4.4000.802			
Net Change in Capital Outlay Revenues		81,795.13	
Expenses			
4.6000.802	Maintenance Projects	52,025.13	
4.9000.802	Survey of MCHS athletic fields	4,100.00	
4.6000.120	Annual lease payment on new school bus	25,670.00	
4.9000.802			
4.9000.802			
4.9000.802			
Net Change in Capital Outlay Expenses		81,795.13	
Net Change in Capital Outlay Budget		\$81,795.13	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$1,518,791.64
Amount of Increase			\$81,795.13
Total Appropriation in Current Amended Budget			\$1,600,586.77

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
		0.00	
Expenses			
		0.00	
Net Change in Child Nutrition Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,513,860.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$3,513,860.00

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.204	ESSER III School Psychologist Grant Program	\$6,090.00	
3.3600.185	ESSER III Exceptional Children	\$210,827.00	
3.3600.186	ESSER III Exceptional Children - Pre-K	\$17,608.00	
3.3600.109	Rural and Low Income Schools	\$144,762.41	
3.3600.119	IDEA Targeted Assistance - Pre-K	\$1,945.65	
3.3600.049	IDEA Pre-School	\$36,628.23	
3.3600.060	IDEA Exceptional Children	\$1,313,029.53	
Net Change in Federal Revenues		\$1,730,890.82	
Expenses			
3.5000.204	ESSER III School Psychologist Grant Program	\$6,090.00	
3.5000.185	ESSER III Exceptional Children	\$210,827.00	
3.5000.186	ESSER III Exceptional Children - Pre-K	\$17,608.00	
3.5000.109	Rural and Low Income Schools	5,272.29	
3.6000.109	Rural and Low Income Schools	\$135,603.83	
3.8000.109	Rural and Low Income Schools	3,886.29	
3.5000.119	IDEA Targeted Assistance - Pre-K	\$1,874.24	
3.8000.119	IDEA Targeted Assistance - Pre-K	\$71.41	
3.5000.049	IDEA Pre-School	\$35,283.91	
3.6000.049	IDEA Pre-School	\$1,344.32	
3.5000.060	IDEA Exceptional Children	\$1,267,496.33	
3.6000.060	IDEA Exceptional Children	\$45,533.20	
Net Change in Federal Expenses		\$1,730,890.82	
Net Change in Federal Budget		\$1,730,890.82	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$10,486,477.82
Amount of Increase			\$1,730,890.82
Total Appropriation in Current Amended Budget			\$12,217,368.64

Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease																
LOCAL FUND 8																			
Revenues																			
8.4000.061	Carryover of previous year's teacher supply donation	3,600.00																	
	Total Changes in Fund 8 Revenues	\$3,600.00																	
Expenses																			
8.5000.061	Carryover of previous year's teacher supply donation	3,600.00																	
	Total Change in Fund 8 Expenses	\$3,600.00																	
	Net Change in Local Fund 8 Budget	\$3,600.00																	
Explanation: Adjustments made for actual revenues and expenditures.																			
Total Appropriation in Current Budget			\$3,447,215.04																
Amount of Increase			\$3,600.00																
Total Appropriation in Current Amended Budget			\$3,450,815.04																
<div><div>Summary of Budget Changes</div><table><tr><td>Previous Budget</td><td>\$53,490,265.50</td></tr><tr><td>State Budget Change</td><td>\$254,847.00</td></tr><tr><td>Local Budget Change</td><td>\$0.00</td></tr><tr><td>Federal Budget Change</td><td>\$1,730,880.82</td></tr><tr><td>Capital Outlay Budget Change</td><td>\$81,795.13</td></tr><tr><td>Child Nutrition Budget Change</td><td>\$0.00</td></tr><tr><td>Fund 8 Budget Change</td><td>\$3,600.00</td></tr><tr><td>Current Budget</td><td>\$55,561,388.45</td></tr></table></div>				Previous Budget	\$53,490,265.50	State Budget Change	\$254,847.00	Local Budget Change	\$0.00	Federal Budget Change	\$1,730,880.82	Capital Outlay Budget Change	\$81,795.13	Child Nutrition Budget Change	\$0.00	Fund 8 Budget Change	\$3,600.00	Current Budget	\$55,561,388.45
Previous Budget	\$53,490,265.50																		
State Budget Change	\$254,847.00																		
Local Budget Change	\$0.00																		
Federal Budget Change	\$1,730,880.82																		
Capital Outlay Budget Change	\$81,795.13																		
Child Nutrition Budget Change	\$0.00																		
Fund 8 Budget Change	\$3,600.00																		
Current Budget	\$55,561,388.45																		
Passed by majority vote by the Board of Education of Montgomery County on the 7th day of November 2022.																			
Chairman, Board of Education		Secretary, Board of Education																	

4) School Improvement Plans



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education

FROM: Wade Auman

DATE: November 7, 2022

SUBJ: ACTION ITEM (School Improvement Plans)

All schools of Montgomery County Schools have developed their improvement plans within the Indistar system or school year 2022-23. Indistar is a platform that guides high-quality work by school or district Leadership Teams with built-in flexibility to set your own direction, personalized to your needs. These plans are available for your review and approval.

The login information to access school plans is as follows:

Site: <https://www.indistar.org>

Login: GuestD5078

Password: GuestD5078

The Learning Team has been heavily involved with the analysis of data and the development of these plans. I recommend approval of these plans to guide the improvement efforts of our schools. These plans are living documents and are reviewed monthly at School Improvement Team meetings.

I am available to answer any questions you might have.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Anne Evans made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, December 5, 2022, at 6:30 pm at the Montgomery County Central Office.



Steven W. DeBerry, Chairman



Dale Ellis, Ed. D., Secretary